

>BM4HNMI !U4\$BM>@B!\$

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,G!H@I\$H!M0\$
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@IKHIM\$!M,GOHIL\$\$ >B@%M44@B\$E@OI\$\$\$
MJ,KR,!H@I\$>B@>@4,K\$\$?H0 0MB0 ,I\$
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X39Q28893!S4AA23A<7!85<52D!5E<5! - 3N!&3<=@!, <884523!<7D!X39Q28893!+?9F! - E45<?!E<D!B227!2?2=52D!<8!72P!
; <=>?5@!(27<5938!59!+?B>O>23O>2N! - 3N!; 47742!*9?2A<7:!X3284D275!9Q!5E2!; <=>?5@!(27<52:!E<8!B227!
D48=>8847M!<!4<4897!=9AA45522!59!B347M!B3<7=E!488>28!59!5E2!5<B?2:!PE4=E!5E48!M39>Y!<7!B2=9A2!
4769?62D!47N!!

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L9P2623:!5E2!=978545>5497<?!<7D!B@J?<P8!=E<7M28!D4D!795!Y<88!<8!97?@!^W_!9Q!2?4M4B?2!Q<=>?5@!6952D!47!
Q<693!9Q!5E2!=E<7M28:!PE232<8!5E2@!722D2D!<!5P9J5E43D8!A<I9345@!69547M!47!Q<693N!&E2!*978545>5497!<7D!
. @J, <P8!=E<7M28!E<D!9623PE2?A47M!8>YY935!B>5!795!279>ME!<=5><?!69528N!&E2! - 485<7=2!, 2<3747M!
*9AA45522!<7D!+DI>7=5!+QQ<438!*9AA45522!<32!854??!<D!E9=`!6484547M!Q<=>?5@!D9!795!E<62!69547M!34ME58N!
&E232!E<8!795!B227!<!D48=>88497!97!5E2!9QQ4=4<?!328>?58!<8!@25:!B>5!45!P4??!B2!D48=>882D!A9647M!Q93P<3DN!
X39Q28893!S4AA23A<7!mTT41N59184000.24451.0639371D2.091cB4(Q)6.9(93)6.9(P) - 17.1(<)9

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- 3N! 1 >=E23<!2HY?<472D!5E<5!72P!Y39M3<A8!<?89!320>432!<! ; 93A!* !59!B2!Q4?2D\!&E2!* >334=>?<! *9A A45522!

E<D!<YY3962D!5E

A2AB23:!97!5E2!95E23!E<7D:!E<D!97?@!32=2462D!Q22DB<=F!PE27!8E2!89?4=452D!45:!<7D!5E232!<32!79!!=?2<3!8258!
9Q!O>2854978N!&9!4AY3962!9>3!!=<AY>8!<7D!47=32<82!I9B!8<548Q<=5497:!P2!8E9>?D!47454<52!<!84A4?<3!Y39=288N!
!
X39Q28893!S4AA23A<7!<8F2D!X39Q28893!C<3648!<B9>5!E23!2HY23427=2!<7D!PE25E23!8E2!E<D!D48=>882D!
Y39A95497!<7D!A275938E4Y!P45E!E23!Q<=>?5@N!X39Q28893!C<3648!32Y?42D!5E<5!5E2@!E<D!795!@25!M95527!5E<5!
Q<3N!\$9!A275938E4Y!8@852A!Q93!* * & ' !Q<=>?5@!E<8!2623!2H4852DN! (E2!5E9>ME5!5E<5!89A2!B3<7=E28!E<D!
97=2!M95527!59M25E23!59!D48=>88!5E243!69=<5497<?!84D2:!B>5!5E<5!P<8!<8!Q<3!<8!45!E<D!M972N!&E2!
+?B>0>230>2!<AY>8!D928!795!>7D2385<7D!L2<?5E!* <32238!93!<YY?42D!52=E!<?<8828:!<7D!E23!D4648497!E<8!
P4D2!32<=E!!
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T5E23!D48=>88497!<97=2372D!<7!9?D!8@852A!9Q!47Q93A<?!A27593!<884M7A2758!47!+358!<7D! (=427=28!B2Q932!
45!E<D!B2=9A2!5P9!82Y<3<52!D46484978:!<7D!5E<5!<!A27593!P9>?D!B2!<884M72D!Q93!5P9!93!5E322!@2<38!59!
72P!Q<=>?5@N!L9P2623!45!P9>?D!B2!B25523!59!32Y?<=2!45!P45E!<!Q93A<?4G2D!<=97547>47M!8@852A!N!+795E23!
Y23897!90Q232D!47Q93A<5497!97! - 3N! ; 47742!* 9?2A<7Z8!P93D8!<B9>5!3<7F!Y39A95497!<7D!527>32

, 55#2F1W<\$>6C5C-&)\$DC6\$@2)12#& ! #&' ''123\$MP&)(&*1C2-\$

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B02'C<8?' ! /> 1 0 D > E ' 8 ? F ' C > G > @ > 0 ? ' A H 8 > / @ '

6'BH<'00@</G</'8?F'=H<J8E:9=N'E0:9F'8//8?K<'8' [00 1 'X<PKPL' \ 98ET008/F'
A099800/8=<L' 5 >E/O@OJ='B<8 1 @L'<=EPY' 1 <<=>?K'SH</<'=H<J8E:9=N'SO:9F'O<'809<'=O'
U@E/<<?'@H8/<V'O?<'OJ'=H</'EO:/@<@'8?F'S89T'=H<'00@</G</'=H/O:KH'=H8='@<E=>O?P'%@'
S>=H'8'@=8?F8/F'E98@@/00 1 'G>@>='=H<J8E:9=N'SO:9F';/OG>F<'=H<'00@</G</'S>=H'8'
@N9980:@'8?F'/<9<G8?='\$&#@'O<JO/<H8?F'8?F'=H<'00@</G</'8?F'=H<J8E:9=N'SO:9F'
1 <<='/< 1 O=<9NL'8J=</'=H<'00@</G8=>O?L'=O'F>@E:@@'='H<'U;0@='00@</G8=>O?'/<J9<E=>O?PV'
,

6'BH<'00@</G</' 1 8N'O<'>?G>=<FL'8='=H<F>@E/<=>O?'OJ'J8E:9=N' 1 < 1 O</L'=O'
@</G<'8@'8'U@=:F<?>LV'UEO:/@<'O:>9F</V'O/'U=<8EH?K'8@@>@=8?>V'>?'O?<' 3 4 5 '&<8/?'
EO:/@<'JO/'8?'8 1 O:?'=OJ'=> 1 <'=O'O<'@;<E>J><F'ON'='H<J8E:9=N' 1 < 1 O</P'%@'S>=H'8'
@=8?F8/F'E98@@/00 1 'G>@>='=H<J8E:9=N'SO:9F';/OG>F<'=H<'00@</G</'S>=H'8'@N9980:@'8?F'
/<9<G8?='\$&#@'O<JO/<H8?F'8?F'=H<'00@</G</'8?F'=H<J8E:9=N'SO:9F' 1 <<='/< 1 O=<9NL'
8J=</'=H<'00@</G8=>O?L'=O'F>@E:@@'='H<'U;0@='00@</G8=>O?'/<J9<E=>O?PV'
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%?N'J8E:9=NL'@=8JL'EH8>/'O/'8F 1 >?>@=/8=O/'E8?'O<'8@@>K?<F'8'/O9<'8@'@;<E>J><F'>?'
O;=>O?'^P'UAO:/@<'O:>9F</V'8?F'U=<8EH?K'8@@>@=8?>V'SO:9F'H8G<'=H<'80>9>=N'=O'89=</'
EO:/@<'EO?<=?>P'BH<'U@=:F<?>V'/O9<'>@'M:@='8?'00@</G</P'
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BO'8FF'@0 1 <O?<'>?'8?N'OJ'=H<@</'O9<@L'@> 1 ;9N'E9>ET'O?'=H<'UE/<8=<'8'@: ; ; O/'=>ET<=V'
9>'T'>?'=H<'&<8/?'EO:/@<'NO:'SO:9F'9>T<'=O'H8G<'<G89:8=<FL'J>99'O:='=H<'<W:>@>=<'
>?JO/ 1 8=>O?L'F<@E/>O<'=H<'8EE<@@'9<G<9'NO:'SO:9F'9>T<'=O'K/8?>L'8FF'=H<'?8 1 <'8?F'
4 <= _C'OJ'=H<'00@</G</L'@=8=<'=H<'<8@O?'JO/'=H<'<W:<@='X;<</)EH8>/'00@</G8=>O?Y'8?F'
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